

The Parish Council Of Lower Peover

Comprising

Nether Peover
(Cheshire West and Chester)

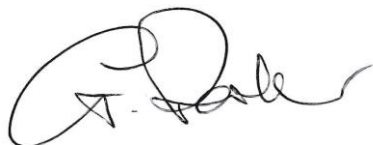
Peover Inferior
(Cheshire East)

Clerk to the Council: Mr. Geoffrey Parker
5 Daisy Close
Pickmere
WA16 0WE
Tel: 07842510313
Email: lowerpeoverpc@tiscali.co.uk

Dear Councillor,

Parish Councillors are summoned to attend the next Parish Council Meeting which will be held on Wednesday 11th March 2020 at 7.30pm at Lower Peover Primary School.

Yours sincerely,



Geoffrey Parker

Clerk to the Council

Agenda

1.	To receive apologies for absence
2.	To note declarations of members' interests
3.	To receive a presentation on the proposed development at Crown Inn Farm
4.	Public Participation: A period not exceeding 10 minutes for members of the public to ask questions or submit comments (at the Chairman's discretion)
5.	To receive and confirm the minutes of the meeting held 8th January 2020 (attached)

6.	To receive and confirm the minutes of the extraordinary meeting held on 30th January 2020 (attached)
7.	To receive a police report (attached)
8.	To receive news from the Unitary Authority Councillors
9.	<p>Parish Plan</p> <ul style="list-style-type: none"> a. To receive an update on progress with the Parish Plan b. To consider liaison arrangements with the Parish Plan working group.
10.	<p>Parish Clerk Contract of Employment</p> <ul style="list-style-type: none"> a. To approve the terms and conditions of the Clerk's contract of employment
11.	<p>Planning</p> <ul style="list-style-type: none"> a. To consider the latest planning applications <p>Application No: 20/0671M</p> <p>Proposal: CONSTRUCTION OF A FIRST FLOOR BEDROOM OVER THE EXISTING ATTACHED GARAGE, A NEW OPEN ENTRANCE PORCH TO THE EXISTING MAIN ENTRANCE, A GARDEN ROOM TO THE REAR OF THE DWELLING, REMOVE EXISTING PITCHED ROOF TO THE NORTH WEST GABLE SINGLE STORY & FORM A FIRST FLOOR BALCONY WITH DOORS TO THE MASTER BEDROOM, ALTERATIONS TO EXISTING WINDOWS TO FRONT & REAR ELEVATIONS, CONVERSION OF EXISTING ATTACHED GARAGE INTO A GUEST SUITE.</p> <p>Location: FOXCOVERS, FOXCOVERT LANE, LOWER PEOVER, CHESHIRE, WA16 9QS</p> <ul style="list-style-type: none"> b. To note responses to applications received since the last meeting. <p>No notifications of planning applications were received requiring a response comments have been submitted.</p>

	<p>c. To note the decisions of the Planning Authority received since the last meeting (attached)</p> <p>19/02007/FUL - withdrawn 19/04095/LBC - approved 19/03412/S73 - withdrawn 19/02683/FUL – approved</p> <p>d. To note the outcome of the appeal in respect of land at Foxcovert Farm, Foxcovert Lane, Lower Peover, Knutsford, WA16 9QP (attached),</p>
12.	<p>Sickness Absence Policy</p> <p>a. To approve and adopt the Sickness Absence policy (attached)</p>
13.	<p>Equal Opportunities Policy</p> <p>a. To approve and adopt the Equal Opportunities Policy (attached).</p>
14.	<p>VE Day</p> <p>a. To discuss and agree whether the Parish Council should make a donation to the VE celebrations</p>
15.	<p>Finance</p> <p>a. To approve the receipts and payments to 29th February 2020 b. To approve payments due c. To note expenditure against budget to 29th February 2020</p>
16.	<p>Highways and Footpaths</p> <p>a. To discuss the condition and potholes in various locations in the parish b. To discuss grass cutting on land near Free Green Lane and Barrows Brow</p>
17.	<p>Gully Emptying</p> <p>a. To discuss the position regarding the arrangements for gully emptying, particularly at times of heavy rainfall.</p>
18.	<p>Website and IT</p> <p>a. To discuss the introduction of a data protection policy b. To discuss options for website and domain hosting</p>

19.	<p>Welcome Pack for New Houses in Village</p> <p>a. To discuss progress with the development of a welcome pack for the new houses in the village.</p>
20.	<p>Litter Pick</p> <p>a. To discuss arrangements for participation in a litter pick</p>
21.	<p>Tree Cutting</p> <p>a. To discuss the establishment of a working group to consider the upkeep of open space at Free Green Lane adjacent to Barrows Brow.</p>
22.	<p>VE Day</p> <p>a. To discuss and agree whether the Parish Council should make a donation to the VE celebrations</p>
23.	<p>Arrangements in the event of the death of a senior national figure</p> <p>a. To discuss the local arrangements within the parish to mark the death of a senior national figure.</p>
24.	<p>Cleaning of Cheshire East Council signs and conservation signage</p> <p>a. To discuss the condition of Unitary Council signage in the parish. b. To discuss maintenance of conservation signage.</p>
25.	<p>Phone Box Project</p> <p>a. To discuss progress with the project to repurpose former BT phone box.</p>
26.	<p>Matters for the next agenda</p> <p>a. To identify matters for consideration at the next ordinary meeting of the Parish Council.</p>
27.	<p>Future Meetings</p> <p>a. To note the date of the next meeting at 7.30 p.m. on 13th May 2020. b. To consider the options for the date of the ordinary meeting of the Parish Council in November 2020.</p>

LOWER PEOVER PARISH COUNCIL

Clerk – Geoffrey Parker
Telephone – 07842 510313

Chairman – Alison Painter
Vice Chairman – Louise Corlett

Minutes of meeting held at 7.30pm on Wednesday 8th January 2020 at Lower Peover Primary School

19.92 Present Action

Cllrs Painter, Brown, Dutton, Geake, Kendall and Wilson.

In attendance: G Parker (Parish Clerk)

19.93 To receive apologies for absence

Apologies were received from Cllr Corlett

19.94 To note declarations of members' interests

No interests were declared.

19.95 Public Participation

No members of the public were present

19.96 To receive and confirm the minutes of the meeting held on 13th November 2019

It was **RESOLVED** to confirm the minutes.

19.97 Clerk Vacancy

The appointment of Mr Geoffrey Parker as Parish Clerk was noted.

19.98 To receive a police report

It was noted that there had only been one incident reported in the Parish in December.

Councillor Brown reported that the Speedwatch scheme was developing and would become active in the coming months. Six volunteers had come forward. This was noted

19.99 To receive an update from the Unitary Authority Councillors

No updates were received.

LOWER PEOVER PARISH COUNCIL

Clerk – Geoffrey Parker
Telephone – 07842 510313

Chairman – Alison Painter
Vice Chairman – Louise Corlett

19.100 Finance

- a. To approve the receipts and payments statement to 29th November 2019.

It was RESOLVED to approve the receipts and payments to 29th November 2019.

- b. To approve payments due

It was RESOLVED to approve the payments due as follows

£66 to Plumley Parish Council for Room Hire
£18 to Lower Peover Primary School for Room Hire
£30 to SLCC for Clerks attendance at Branch Conference
£1008 to Warburton Landscapes for grounds maintenance

- c. To note expenditure against budget to 29th November 2019

Noted. The election expenses incurred in November for which there had been no budget were noted.

- d. To consider the draft budget and precept for 2020/21.

GP

It was RESOLVED to approve the budget and precept of £8350 to be apportioned between Cheshire West and Chester and Cheshire East Council in accordance with the notified tax base from each collecting authority.

GP

- e. To approve the membership renewal to the SLCC

Subject to confirmation of the cost by the Clerk, It was RESOLVED to approve the renewal at a cost no greater than £76.

- f. To approve the direct debit for Tiscali emails of £5 per month

It was RESOLVED to approve the direct debit for Tiscali emails of £5 per month

19.101 To consider the latest planning applications

- a. There were no planning applications to consider

b. The decisions of the Local Planning Authority in respect of the following planning applications were considered.

Signed _____

LOWER PEOVER PARISH COUNCIL

Clerk – Geoffrey Parker
Telephone – 07842 510313

Chairman – Alison Painter
Vice Chairman – Louise Corlett

19/04126/FUL

Bryher,
Foxcovert Lane, Nether Peover,
Northwich,
Cheshire
WA16 9QP

Single storey rear extension and re-roof of existing monopitch extensions.

It was noted that this planning application had been approved.

19/04095/LBC

Lower Peover Church of England Primary School The Cobbles Nether Peover, Northwich WA16 9PZ

Installation of new internal security doors to improve site security

It was noted that this planning application had been approved.

c. The decisions regarding planning applications previously considered (filed with the agenda) were noted.

d. The appeal in respect of the erection of one dwelling on land at Foxcovert Farm, Fox Covert Lane, Nether Peover, Northwich, Planning Inspector ref: APP/A0665/W/19/3237286 Appeal reference: 19/00098/REF, was noted.

19.102 Highways and Footpaths

- a. To discuss the condition and potholes on Plumley Moor Road

GP

It was RESOLVED to contact Councillor Mark Asquith to raise the concerns of the Parish Council with CWAC and request that remedial works be given priority.

- b. To provide an update on and approve expenditure for works to the phone box on Crown Lane

GP

It was noted that a quotation to undertake the works had been received. It was RESOLVED to proceed with the works provided that the requirements of CWAC regarding insurance were met.

Signed _____

19/26

LOWER PEOVER PARISH COUNCIL

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Vice Chairman – Louise Corlett

- c. To note the progress on the NP6 footpath

GP

It was RESOLVED that the landowner be contacted regarding the drainage problems with the footpath to ascertain whether any improvements could be made.

19.103 Community Governance Review – Cheshire East Council

It was noted that the deadline for responses was 31st January. It was agreed that Clerk would circulate the details to enable Parish Councillors to submit any individual responses by that date.

19.104 Website and IT

- a. To consider the ICO factsheet on the use of personal email addresses and devices

The contents of the factsheet were noted.

- b. To consider the purchase of a .gov domain, an official domain for local government websites at £120 for 2 years

It was RESOLVED to consider a further report at a future meeting setting out the costs, benefits and risks.

GP

- c. To approve fees for webhosting

Decision DEFERRED pending consideration of a report setting out the related cost, benefits and risks

- d. To discuss the email addresses for Councillors

Decision DEFERRED pending consideration of a report setting out the related cost, benefits and risks

19.105 Welcome Pack

It was **RESOLVED** to liaise with other local groups and businesses including the PCC, WI, school, shop and public house to develop a welcome pack.

GP

19.106 Conservation Signage

The position was noted.

LOWER PEOVER PARISH COUNCIL

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19.107 Quotation for a new village entry sign

It was noted that a quotation had been obtained recently. The cost was considered to be prohibitive.

It was **RESOLVED** to take no further action.

19.108 Policy

- a. To approve the complaints procedure and NALC disciplinary procedure

It was **RESOLVED** to approve and adopt the complaints procedure and NALC disciplinary procedure.

19.109 Parish Plan

It was noted that Cllr Brown had now formed a working group with 3 residents to develop the Parish Plan. The group is scheduled to meet on 29th January. **AB**

19.110 Over Peover Neighbourhood Plan

- a. To consider the consultation draft of the Over Peover Neighbourhood Plan and any responses or comments that the Parish Council wishes to submit.

It was **RESOLVED** to submit no comments

19.111 Matters for the next agenda

GP

- Litter Pick
- Tree cutting
- Cleaning of CEC signs
- Potholes on Church Hill and near the Bells of Peover
- Website and IT
- Phone Box
- Welcome Pack
- Community Trust

LOWER PEOVER PARISH COUNCIL

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19.112 To note the date of the next meeting (12th March 2020)

The date was noted.

To note the dates of Parish Council meetings for the remainder of the calendar year as follows

13th May, 8th July, 9th September, 11th November

The dates were noted.

NEXT MEETING 7.30 P.M. WEDNESDAY 12th March 2020 AT LOWER PEOVER SCHOOL HALL.

LOWER PEOVER PARISH COUNCIL

Clerk – Geoffrey Parker
Telephone – 07842 510313

Chairman – Alison Painter
Vice Chairman – Louise Corlett

Minutes of the Extraordinary meeting held at 7.30pm on Wednesday 30th January 2020 at Lower Peover Primary School

19.92 Present Action

Cllrs Painter, Corlett, Brown, Dutton, Geake, Kendall and Wilson.

In attendance: G Parker (Parish Clerk)

19.93 To receive apologies for absence

None

19.94 To note declarations of members' interests

No interests were declared.

19.95 Appointment to the Richard Comberbach Trust

- a a. To appoint a representative of the Parish Council to the Richard Comberbach Trust.

Councillor Painter stated that a panel consisting of herself, Councillor Brown and the Chair of the Richard Comberbach Trust had interviewed two excellent candidates to represent the Parish Council on the Richard Comberbach Trust

It was **RESOLVED** that Stephanie Taylor-Wattam be appointed as the Parish Council's representative.

Parish From last report 28/11/2019	Chelford	Lower Peover	Peover Superior	Nether Alderley	Ollerton & Marthall	Plumley Toft & Bexton	Snelson
Burglaries Dwellings				27/12 19:44 Congleton Road – under investigation		28/12 17:35 Holmes Chapel Road, Toft Attempted break – under investigation	
Burglaries Non-Dwellings	30/12 11:35 Hitchlowes attempted theft from shed – 4 males seen						29/12 10:06 Peover Lane Shed / Workshop – still under investigation
Theft Other							
Property lost / found							
Suspicious Persons / Vehicles	04/12 13:46 Peover Lane Vehicle and persons – used for updating intel on vehicle			28/11 15:37 Alderley Park – Vehicle and person 29/11 18:14 Monks Heath – Person in business premises		23/12 07:46 Toft Road, Toft – vehicle – checked all in order	
999 Alarms all in Order	16/12 01:11 Alderley Road 18/12 Chelford Road	03/12 in area mobile					
Anti-Social Behaviour					31/12 22:13 Green Lane – complaint re party / rave –		

					couldn't give exact location		
Parish	Chelford	Lower Peover	Peover Superior	Nether Alderley	Ollerton & Marthall	Plumley Toft & Bexton	Snelson
Criminal Damage	13/12 12:45 Mere Court – damage to property by scamming - cold caller				15/12 12:15 Manor Lane, Ollerton – under investigation		
Animals in the Road	02/12 07:45 A537 – calf 02/12 08.25 as above – located and put in place of safety 09/12 15:23 A537 – cows						
Traffic Incidents, Obstruction, tree, parked vehicles etc.				01/12 11:16 The Wizard – Temp lights out at road works – reported 21/12 12:35 Congleton Road Report of abandoned vehicle – off the main highway – no insurance	10/12 15:21 Chelford Road , Ollerton – tree blocking the road	11/12 14:02 Plumley Moor Road – vehicle blocking footpath – no obstruction not a footpath	
Police Enforcement Traffic	19/12 15:39 Alderley Road – report of tailgating the		22/12 10:37 Stocks Lane- Report of drink driver	21/12 12:35 Congleton Road – report of abandoned	28/11 09:36 Chelford Road Ollerton - report of dangerous	05/12 19:23 A566 Driver driving dangerously - not correct registration	

	day before no registration 21/12 16: - 17:00 TruCam x 21			vehicle – checked on private ground	driving – search made no trace – driver spoken to at later date	07/12 17:53 Toft Road Toft driving all over the road and slow – obs passed	
Parish	Chelford	Lower Peover	Peover Superior	Nether Alderley	Ollerton & Marthall	Plumley Toft & Bexton	Snelson
Road Traffic Collisions	01/12 00:37 Chelford Road			06/12 11:33 Monks Heath crossroads 28/12 11:16 Melrose Way round/about	01/12 18:13 Chelford Rd 31/12 18:01 Chelford Road Ollerton	28/11 17:58 A566 Plumley 17/12 10:24 Middlewich Road, Toft	
Speed Watch Vehicles Passing Through							
Recorded vehicles over the speed limit							
Parish							
Letters sent for those over speed limit							
2 nd letter sent							
Traffic Enforcement Visits no Activations							
Intel Reports Submitted							
Other							

Please note the increase in Burglaries in the area and encourage the general public to phone, email or submit the online information form regarding any suspicious vehicles or persons straight away.

Many thanks

Julia & Garry

Police Surgeries:

Friday 10 th January	14.00 – 15.00hrs	Marton Meadows Golf Club – PCSO Short
Tuesday 14 th January	09.30 – 10.30hrs	Gawsworth Hub, Longbutts Lane, Gawsworth – PCSO Short
Wednesday 15 th January	11.00 – 12.00hrs	Marton Meadows Golf Club – PCSO Short

Sunday 26th January **Mobile Police Surgery Van** Gawsworth & Chelford PCSO Short & PC Charnock

<i>10.00 – 10.45hrs</i>	<i>School Lane, Eaton</i>
<i>11.00 – 12.00hrs</i>	<i>Marton Meadows Golf Club A34 Marton</i>
<i>12:15 – 13:00hrs</i>	<i>Chelford Road, Siddington</i>
<i>13.15 – 14:00hrs</i>	<i>Village Hall Car Park, Salters Lane, Lower Withington</i>
<i>15.30 – 16:15hrs</i>	<i>Lower Peover School, Lower Peover</i>
<i>16:30 – 17:15hrs</i>	<i>Railway Station Car Park, Plumley</i>

Friday 31 st January	13.00 – 14.00hrs	Marton Meadows Golf Club – PCSO Short
Thursday 6 th February	10.00 – 11.00hrs	Marton Meadows Golf Club – PCSO Short
Wednesday 12 th February	14.00 – 15:00hrs	Marton Meadows Golf Club – PCSO Short

Sunday 16th February **Mobile Police Surgery Van** Gawsworth & Chelford PCSO Short & PC Charnock

09:30 – 10:15hrs *Church Lane, Gawsworth*

10:30 – 11:15hrs *Church Lane, Henbury*

11:45 – 12:30hrs *Station Road / Dixon Drive / Knutsford Road (in that area viable from the junction) Chelford*

14.00 – 14:45hrs *Church Car Park, Toft*

15.00 – 15:45hrs *Layby opposite the school, Over Peover*

Friday 21 st February	14:30 – 15:30hrs	Marton Meadows Golf Club – PCSO Short
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Tuesday 25 th February	12.00 – 13.00hrs	Marton Meadows Golf Club – PCSO Short
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Saturday 7 th March	10.00 – 11.00hrs	Marton Meadows Golf Club – PCSO Short
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Friday 13 th March	15.00 – 16.00hrs	Marton Meadows Golf Club – PCSO Short
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Wednesday 18 th March	11.00 – 12.00hrs	Marton Meadows Golf Club – PCSO Short
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Events provided Operational needs allow subject to change (but hope not)

Saturday 25 th January	09.00hrs	CSW Training – Crossroads Partnership Building, A54, Bosley
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Saturday 15th February

TBN

Selecta DNA Property Marking Kits Presentation and Workshop mainly for Bosley residents

Parish From last report 31/12/19	Chelford	Lower Peover	Peover Superior	Nether Alderley	Ollerton & Marthall	Plumley Toft & Bexton	Snelson
Burglaries Dwellings				09/01 17:35 Welsh Row			
Burglaries Non-Dwellings							
Theft Other	08/01 11:38 Grangewood Drive						
Property lost / found	02/01 04:40 Elmstead Rd - Lost dog, found			03/01 19:42 Macclesfield Rd – Lost wedding band			
Suspicious Persons / Vehicles	19/01 14:51 Batemill Lane – regarding to copper wiring thefts		20/01 08:14 Wellbank Lane, Over Peover – vehicle – passed to the council 22/01 14:48 Chelford Lane, Over Peover - chemical Package – dealt with by Fire awaiting for Highways		21/01 21:16 Oakland Road, Ollerton Male in vehicle 21/01 22:37 Ashdown Rd as above – checked in order	30/01 13:30 Plumley Moor Rd – Male being aggressive	
999 Alarms all in Order							
Anti-Social Behaviour			27/01 21:25 Wellbank Lane – male				
Criminal Damage	11/01 09:53 Knutsford Rd			28/01 19:43 Chelford Rd Damage to vehicle			
Animals in the				01/01 16:11			

Road				Macclesfield Rd – bull on grass verge 24/01 13:16 Chelford Road – Sheep			
Parish	Chelford	Lower Peover	Peover Superior	Nether Alderley	Ollerton & Marthall	Plumley Toft & Bexton	Snelson
Traffic Incidents, Obstruction, tree, parked vehicles etc.		06/01 Road Works on Crown Lane / Cobbles – dealt with by PCSO Short				30/01 18:12 Chester Road Broken down vehicle assist to move vehicle	
Police Enforcement Traffic		16/01 Radar gun x 1	05/01 13.00 – 14.00 TruCam x 2	21/01 18:01 Chelford Road – report of vehicle all over the road – dashcam uploaded pending prosecution		25/01 21:22 A566 report of vehicle driving erratically not known which direction ?	
Road Traffic Collisions				15/01 20:20 Chelford Rd 30/01 18:10 Macclesfield Rd The wizard As above 19:09 – Police already attended	18/01 07:28 Chelford Rd, Marthall x 2 reports 18/01 08:07 School Lane, Ollerton 25/01 11:50 Sandbridge Lane, Marthall	15/01 13:38 A556, Plumley	
Speed Watch Vehicles Passing Through	01/11/19 09:03hrs x 132 01/11/19 09:24hrs x 147					21/09/19 X 309 18/11/19 x 259	

	01/11/19 09:46hrs x 87 09/11/19 10:03hrs X 106 09/11/19 10:24hrs x 86 09/11/19 10:42hrs x 80						
Parish	Chelford	Lower Peover	Peover Superior	Nether Alderley	Ollerton & Marthall	Plumley Toft & Bexton	Snelson
Recorded vehicles over the speed limit	01/11/19 09:03hrs x 3 01/11/19 09:24hrs x 1 01/11/19 09:24hrs x 3 09/11/19 10:03hrs X 1 09/11/19 10:24hrs x 0 09/11/19 10:42hrs x 1					21.09.19 X 9 18/11/19 x 18	
Letters sent for those over speed limit	01/11/19 09:03hrs x 3 01/11/19 09:24hrs x 1 01/11/19 09:24hrs x 2 09/11/19 10:03hrs X 1 09/11/19 10:24hrs x 0					21.09.19 X 6 18/11/18 x 12	

	09/11/19 10:42hrs x 1						
Parish	Chelford	Lower Peover	Peover Superior	Nether Alderley	Ollerton & Marthall	Plumley Toft & Bexton	Snelson
2 nd letter sent							
Traffic Enforcement Visits no Activations		06/01 10:15 – 11:00					
Intel Reports Submitted							
Other							

Police Drop In's:

Thursday 6th February 10.00 – 11.00hrs Marton Meadows Golf Club – PCSO Short

Wednesday 12th February 14.00 – 15:00hrs Marton Meadows Golf Club – PCSO Short

Sunday 16th February Mobile Police Surgery Van Gawsworth & Chelford PCSO Short & PC Charnock

09:30 – 10:15hrs Church Lane, Gawsworth

10:30 – 11:15hrs Church Lane, Henbury

11:45 – 12:30hrs Station Road / Dixon Drive / Knutsford Road (in that area viable from the junction) Chelford

14.00 – 14:45hrs Church Car Park, Toft

15.00 – 15:45hrs Layby opposite the school, Over Peover

Friday 21st February 14:30 – 15:30hrs Marton Meadows Golf Club – PCSO Short

Tuesday 25 th February	12.00 – 13.00hrs	Marton Meadows Golf Club – PCSO Short
Saturday 7 th March	10.00 – 11.00hrs	Marton Meadows Golf Club – PCSO Short
Friday 13 th March	15.00 – 16.00hrs	Marton Meadows Golf Club – PCSO Short
Wednesday 18 th March	11.00 – 12.00hrs	Marton Meadows Golf Club – PCSO Short

Events provided Operational needs allow subject to change (but hope not)

Tuesday 4 th February	10:20	Chelford Primary School Key Stage 2 – Internet Safety Talk
Wednesday 5 th February	09:30	Chelford Primary School Key Stage 1 – Internet Safety Talk
Monday 10 th February	13:15	Peover Superior Primary School – Internet Safety Talk to Key Stages 1 & 2 (separate)
Saturday 15 th February	TBC	Venue to be confirmed – Selecta DNA presentation and issue of kits
Tuesday 25 th February	09:00	Nether Alderley Primary School – Internet Safety Talk to Key Stages 1 & 2 (separate)

Parish From last report 31/01/2020	Chelford	Lower Peover	Peover Superior	Nether Alderley	Ollerton & Marthall	Plumley Toft & Bexton	Snelson
Burglaries Dwellings	22/02 11:50 Elemstead Road- 2/3 males entered property						
Burglaries Non-Dwellings							
Theft Other							
Property lost / found	19/02 16:32 Chelford Road – old shot gun cartridges – collected by the Police						
Suspicious Persons / Vehicles	06/02 13:12 Dixon Drive – 5 males delivery leaflets – drove off before I could check them			08/02 11:12 Access to Mere Farm Sand Quarry – male & female 22/02 00:03 Whitebarn Road Alarm activated and persons seen tom run off – checked all secure no offences			
999 Alarms all in Order							
Anti-Social Behaviour							
Criminal Damage				24/02 14:37 Macclesfield Road – overnight windows have			

				been broken			
Parish From last report 31/01/2020	Chelford	Lower Peover	Peover Superior	Nether Alderley	Ollerton & Marthall	Plumley Toft & Bexton	Snelson
Animals in the Road						21/02 16:19 Plumley Moor Road, Plumley – sheep 24/02 18:34 Plumley Moor Road, Plumley – sheep	
Traffic Incidents, Obstruction, tree, parked vehicles etc.	10/02 15:16 Holmes Chapel Road, Poss abandoned vehicle – checked all in order 16/02 08:11 as above			09/02 10:16 10:38 & 10:55 Congleton Road – tree blocking the road 12:01 Further tree down Congleton Road 16/02 11:01 Finlow Hill Tree over the road but vehicles are trying to pass under it		03/02 11:51 A566 Plumley - metal bar in the road	
Police Enforcement Traffic	22/02 19:23 Alderley Road – report of drink driver	21/02 Radar x 2			26/02 17:29 Seven Sisters Lane ANPR stop for offences	03/02 16:19 Toft Road, Toft – vehicle all over the road – search made no trace 26/02 19:11 A566 Report of vehicle with no lights on	

Parish From last report 31/01/2020	Chelford	Lower Peover	Peover Superior	Nether Alderley	Ollerton & Marthall	Plumley Toft & Bexton	Snelson
Road Traffic Collisions		04/02 15:09 Middlewich Road / Plumley Moor Road		21/02 10:25 A34 Melrose Way 28/02 10:25 Macclesfield Road	07/02 19:34 Chelford Road Marthall		
Speed Watch Vehicles Passing Through			05/02 x 223				
Recorded vehicles over the speed limit			05/02 x 5				
Letters sent for those over speed limit			05/02 x 5				
2 nd letter sent							
Traffic Enforcement Visits no Activations				01/02 TruCam	06/02 Trucam	11/02 Trucam – Toft	
Intel Reports Submitted							
Other							

Police Drop In's:

Saturday 7th March 10.00 – 11.00hrs Marton Meadows Golf Club – PCSO Short

Friday 13th March 15.00 – 16.00hrs Marton Meadows Golf Club – PCSO Short

Wednesday 18th March 11.00 – 12.00hrs Marton Meadows Golf Club – PCSO Short

Events provided Operational needs allow subject to change (but hope not)

Thursday 19 th March	10.00hrs	Bosley Bobkins – people who help
Thursday 30 th April	09.00hrs	Bosley School Key Stage 1 Stranger Danger Key Stage 2 Personel Safety
Saturday 20 th June	13.00hrs	Bosley Rose Queen

Ref No: 20/0671M

Sarah Morgan,
Acting Clerk to Peover Inferior PC
45, SHARSTON CRESCENT
KNUTSFORD
CHESHIRE
WA16 8AF

Development Management
PO Box 606
Municipal Buildings
Earle Street
Crewe
CW1 9HP

Telephone: **0300 123 5014**
E-Mail: **planning@cheshireeast.gov.uk**

Dear Sir/Madam

Date: **18-Feb-2020**

TOWN AND COUNTRY PLANNING ACT 1990
Notification under Terms of Article 8, Schedule 1 Concerning a Planning Application

Application No: **20/0671M**
Proposal: **CONSTRUCTION OF A FIRST FLOOR BEDROOM OVER THE EXISTING ATTACHED GARAGE, A NEW OPEN ENTRANCE PORCH TO THE EXISTING MAIN ENTRANCE, A GARDEN ROOM TO THE REAR OF THE DWELLING, REMOVE EXISTING PITCHED ROOF TO THE NORTH WEST GABLE SINGLE STORY & FORM A FIRST FLOOR BALCONY WITH DOORS TO THE MASTER BEDROOM, ALTERATIONS TO EXISTING WINDOWS TO FRONT & REAR ELEVATIONS, CONVERSION OF EXISTING ATTACHED GARAGE INTO A GUEST SUITE.**
Location: **FOXCOVERS, FOXCOVERT LANE, LOWER PEOVER, CHESHIRE, WA16 9QS**
National Grid Ref: **374779 373683**

The application form and plan(s) relating to this application are available for viewing online [By Clicking Here](#)

Under the terms of current legislation, the Council is permitted a period of eight weeks in which to determine this application. For your views to be considered I need to receive them by **18-Mar-2020**. In order to aid our electronic processes please email your comments to planning@cheshireeast.gov.uk. **ANY COMMENTS MUST BE CONTAINED WITHIN THE EMAIL AND NOT SUBMITTED AS AN ATTACHMENT. YOUR ASSISTANCE IN PROVIDING COMMENTS IN THIS FORMAT IS APPRECIATED.**

As this is a householder application, in the event of an appeal against a refusal of planning permission, which is to be dealt with on the basis of representations in writing, any representations made about this application will be sent to the Secretary of State and there will be no further opportunity to comment at appeal stage.



Working in partnership with Cheshire East Development Management

The application is scheduled to be determined under delegated powers. The last date for a Councillor to call the application to a planning committee is 11 March 2020

Once a decision has been made on the application, the decision will be posted on the Planning pages of our website www.cheshireeast.gov.uk where you will also be able to view a copy of the Decision Notice.

Yours faithfully

Head of Planning (Regulatory)

For any Development; Planning permission is only the start of the process. Please remember that your proposals may also require permission and inspection under the Building Regulations 2010 (as amended).

For all enquiries to ensure you meet your statutory obligations, please phone: 01270 375256 or 01270 686799

Mrs Sarah Morgan
Lower Peover Parish Council
45 Sharston Crescent
Knutsford
WA16 8AF

Development Management

Planning Service
Cheshire West And Chester Council
4 Civic Way Ellesmere Port CH65 0BE
Tel: 0300 123 7027
Email: planning@cheshirewestandchester.gov.uk
Web: www.cheshirewestandchester.gov.uk

our reference:	your reference:	please ask for:	date:
19/02007/FUL		Mr Ben Greenwood 01606 288545 ben.greenwood@cheshirewestandchester.gov.uk	24 January 2020

Dear Sir/Madam

Town and Country Planning Act 1990

Proposal: Erection of nine houses

Location: Land Adjacent and Rear of 13 Holly Tree Drive Nether Peover Northwich

Further to previous correspondence relating to the above planning application, I write to advise that the application has now had the following decision:

Withdrawn

You are invited to view the decision notice on line via our website at www.cheshirewestandchester.gov.uk/planningapplications.

Yours faithfully

Mr Ben Greenwood
Senior Planning Officer

Mrs Sarah Morgan
Lower Peover Parish Council
45 Sharston Crescent
Knutsford
WA16 8AF

Development Management

Planning Service
Cheshire West And Chester Council
4 Civic Way Ellesmere Port CH65 0BE
Tel: 0300 123 7027
Email: planning@cheshirewestandchester.gov.uk
Web: www.cheshirewestandchester.gov.uk

our reference:	your reference:	please ask for:	date:
19/04095/LBC		Miss Helen Simpson 01244 977740 helen.simpson@cheshirewestandchester.gov.uk	5 February 2020

Dear Sir/Madam

Town and Country Planning (Listed Buildings and Buildings in Conservation Areas) Act 1990

Proposal: Installation of new internal security doors to improve site security

Location: Lower Peover Church Of England Primary School The Cobbles Nether Peover Northwich WA16 9PZ

Further to previous correspondence relating to the above planning application, I write to advise that the application has now had the following decision:

Approval

You are invited to view the decision notice on line via our website at www.cheshirewestandchester.gov.uk/planningapplications.

Yours faithfully

Miss Helen Simpson
Planning Officer

Mrs Sarah Morgan
Lower Peover Parish Council
45 Sharston Crescent
Knutsford
WA16 8AF

Development Management

Planning Service
Cheshire West And Chester Council
4 Civic Way Ellesmere Port CH65 0BE
Tel: 0300 123 7027
Email: planning@cheshirewestandchester.gov.uk
Web: www.cheshirewestandchester.gov.uk

our reference:	your reference:	please ask for:	date:
19/02683/FUL		Mr Andrew Cotton 07902 704124	28 February 2020

Dear Sir/Madam

Town and Country Planning Act 1990

Proposal: Erection of an agricultural workers dwelling (Temporary Dwelling)

Location: Land Adjacent To Wayside Crown Lane Nether Peover Northwich Cheshire

Further to previous correspondence relating to the above planning application, I write to advise that the application has now had the following decision:

Approval

You are invited to view the decision notice on line via our website at www.cheshirewestandchester.gov.uk/planningapplications.

Yours faithfully

Mr Andrew Cotton
Planning Officer

Mrs Sarah Morgan
Lower Peover Parish Council
45 Sharston Crescent
Knutsford
WA16 8AF

Development Management

Planning Service
Cheshire West And Chester Council
4 Civic Way Ellesmere Port CH65 0BE
Tel: 0300 123 7027
Email: planning@cheshirewestandchester.gov.uk
Web: www.cheshirewestandchester.gov.uk

our reference:	your reference:	please ask for:	date:
19/03412/S73		Mr Ben Greenwood 01606 288545 ben.greenwood@cheshirewestandchester.gov.uk	10 February 2020

Dear Sir/Madam

Town and Country Planning Act 1990

Proposal: Variation of condition 3 (approved drawings) of planning permission 13/04589/S73 (for the erection of 5 new dwellings, together with a new highway access and alterations to existing access) to provide alternative house designs for Plots 1 and 2.

Location: Yew Tree Farm Middlewich Road Nether Peover Northwich WA16 9QD

Further to previous correspondence relating to the above planning application, I write to advise that the application has now had the following decision:

Withdrawn

You are invited to view the decision notice on line via our website at www.cheshirewestandchester.gov.uk/planningapplications.

Yours faithfully

Mr Ben Greenwood
Senior Planning Officer



The Planning Inspectorate

3/D EAGLE WING Direct Line: 0303 4445602
Temple Quay House Customer Services:
2 The Square 0303 444 5000
Bristol
BS1 6PN

Email:
North2@planninginspectorate.gov.uk

www.gov.uk/planning-inspectorate

Carole Miles
Cheshire West and Chester Council
Wyvern House
The Drummer
Winsford
Cheshire
CW7 1AH

Your Ref: 18/03769/FUL
Our Ref: APP/A0665/W/19/3237286

14 February 2020

Dear Carole Miles,

Town and Country Planning Act 1990
Appeal by Mr Gerrard Dexter
Site Address: Land at Foxcovert Farm, Foxcovert Lane, Lower Peover,
KNUTSFORD, WA16 9QP

I enclose a copy of our Inspector's decision on the above appeal(s).

If you have queries or feedback about the decision or the way we handled the appeal(s), you should submit them using our "Feedback" webpage at <https://www.gov.uk/government/organisations/planning-inspectorate/about/complaints-procedure>.

If you do not have internet access please write to the Customer Quality Unit at the address above.

If you would prefer hard copies of our information on the right to challenge and our feedback procedure, please contact our Customer Service Team on 0303 444 5000.

Please note the Planning Inspectorate is not the administering body for High Court challenges. If you would like more information on the strictly enforced deadlines for challenging, or a copy of the forms for lodging a challenge, please contact the Administrative Court on 020 7947 6655.

The Planning Inspectorate cannot change or revoke the outcome in the attached decision. If you want to alter the outcome you should consider obtaining legal advice as only the High Court can quash this decision.

We are continually seeking ways to improve the quality of service we provide to our customers. As part of this commitment we are seeking feedback from those who use our service. It would be appreciated if you could take some time to complete this short survey, which should take no more than a few minutes complete:

https://www.surveymonkey.co.uk/r/Planning_inspectorate_customer_survey

Thank you in advance for taking the time to provide us with valuable feedback.

Yours sincerely,

Vicky Williams

Vicky Williams

Where applicable, you can use the internet to submit documents, to see information and to check the progress of cases through GOV.UK. The address of the search page is - <https://www.gov.uk/appeal-planning-inspectorate>



Appeal Decision

Site visit made on 4 February 2020

by **Chris Baxter BA (Hons) DipTP MRTPI**

an Inspector appointed by the Secretary of State

Decision date: 14 February 2020

Appeal Ref: APP/A0665/W/19/3237286

Foxcovert Farm, Fox Covert Lane, Nether Peover, Northwich WA16 9QP

- The appeal is made under section 78 of the Town and Country Planning Act 1990 against a refusal to grant planning permission.
 - The appeal is made by Mr Gerrard Dexter against the decision of Cheshire West & Chester Council.
 - The application Ref 18/03769/FUL, dated 26 September 2018, was refused by notice dated 24 June 2019.
 - The development proposed is described as “construction of a single dorma bungalow”.
-

Decision

1. The appeal is dismissed.

Main Issue

2. The main issue is whether the proposal would be in a suitable location with particular regard to access to services or facilities.

Reasons

3. The appeal site is garden land that has not been used for agricultural purposes and sits in a countryside location not far from the settlement of Swan Green. The route from the site to the settlement is not a desirable walking or cycling route. The route is a narrow road with limited footpaths and restricted street lighting. Future occupiers of the proposal would be less likely to walk or cycle to the facilities in Swan Green and be more reliant on the use of private motor vehicles.
4. Swan Green does have some services including a shop and a public house, however it is lacking in other essential services including employment and leisure opportunities. These opportunities would be available in settlements further away. It is also noted that Swan Green is not well supported by public transport. It is therefore likely that future occupiers of the proposed property would access employment and leisure opportunities, as well as other essential services, by the use of private motor vehicles.
5. The appellant works on the Foxcovert Farm four days a week to help out with his elderly parents that are not in good health. It is indicated that there is a need for the proposal so the appellant and his nurse wife can live near the farm and help with health care for his parents. Insufficient evidence has been submitted, including whether there is a functional and financial need, to convince me that there is a specific need for a new property in this location.

6. The proposal would not be suitably located with regards to services or facilities and therefore fails to comply with Policies STRAT1, STRAT2, STRAT8 and STRAT9 of the Cheshire West & Chester Council Local Plan Part 1: Strategic Policies, Policy GS5 of the Vale Royal Borough Local Plan, Policy DM19 of the emerging Cheshire West & Chester Council Local Plan (Part Two) Land Allocation and Detailed Policies, and the National Planning Policy Framework seeks proposals to minimise the need to travel and to encourage journeys by walking, cycling and public transport.
7. I have had regard to the appellants statement of case including reference to 30 houses¹ being built 500 metres away from the appeal site on agricultural land; a workers dwelling² being built on agricultural land at a farm in Swan Green; and three workers homes³ at a garden nursery at postcode WA16 9NP. However, I do not have full details of these cases and so cannot be sure that they represent a direct parallel to the appeal proposal, particularly with regards to location and need. In any case, I have determined the appeal on its own merits.

Conclusion

8. I conclude that for the reasons given above, the appeal should be dismissed.

Chris Baxter

INSPECTOR

¹ Ref: 19/02007/ful

² Refs: 4/16048; 4/32876; 12/00533/ful and 16/02770/out

³ Ref: 4/29860

1. Absence Policy

Lower Peover Parish Council believes in the effective management of absence.

Staff attendance is important, both to the organisation and to colleagues. The effects of high absence levels are wide ranging and affect everyone in the organisation. Managers and employees have an interest in ensuring that absence does not jeopardise their prosperity or job satisfaction. By working together to establish and maintain ways of monitoring and controlling absence, managers and employees are not only controlling costs and increasing productivity but also ensuring the fair and consistent treatment of the whole workforce.

The Lower Peover Parish Council will, therefore, monitor levels of absence and take action where appropriate. For this reason it has introduced guidelines, with review procedures, and established records to ensure complete and proper understanding of attendance levels.

2. Sickness Pay, Rules & Procedures

Lower Peover Parish Council operates a sickness pay scheme the conditions of which are set out below.

An employee absent from duty owing to illness or injury shall be entitled to receive an allowance as follows:

During the 1st year of continuous service	Up to 4 weeks
During 2nd to 5th year of continuous service	Up to 8 weeks
After 5 years of continuous service	Up to 13 weeks

In the event of Occupational Sick Pay ceasing, Statutory Sick Pay will continue to be paid in accordance with current legislation.

7 days will be recognised as qualifying days for Statutory Sick Pay; this excludes Sundays.

Third Party Claims

Where a legal right of action lies against a third party, sickness payments made by the Lower Peover Parish Council are considered to represent an advance in lieu of salary. The amount paid should then be included in the claim made against the third party and where the claim is successful the amount of advance refunded to the Lower Peover Parish Council. Should the claim be unsuccessful, the amount advanced will be considered to be sickness pay and not repayable.

It is important that if you become involved in an accident of the above nature you should advise the Finance Officer as soon as practicable after the accident and you should of course take the necessary steps to pursue any claim against the third party.

Notification of Absence

The following procedure for notifying Lower Peover Parish Council of any absence through sickness or injury should be observed.

First Day

You must **personally** notify Lower Peover Parish Council **before 10.00 a.m.** that you are absent.

Lower Peover Parish Council will require certain information from you in order to complete the illness, injury or accident report. If possible give an indication of the probable length of absence. (Please see forms section for recording sickness and absence)

If the Lower Peover Parish Council is not present at the time of the call, s/he will ring back at the first opportunity to obtain details of your absence.

Fourth Day

If you are still unable to work you must notify Lower Peover Parish Council as to your progress and probable length of absence.

This is especially important if you may be excluded from the Statutory Sick Pay Scheme.

Eighth Day

If you are still unable to work you must obtain a certificate from your Doctor and send it immediately to Lower Peover Parish Council ensuring that all details are completed.

If your illness or incapacity continues obtain and submit Doctor's Certificates at appropriate intervals until you are fit to return to work.

Lower Peover Parish Council will, during this time, maintain contact with you and undertake at least one welfare visit per month.

In cases where the first doctor's statement covers a period exceeding 14 days or where more than one statement is necessary, you must obtain, before returning to work, a final statement as to your fitness to resume.

Return to work – Welcome Back Interview

A record will be kept of all sick leaves taken (See forms section). When you return to work you will be interviewed by Lower Peover Parish Council. The purpose of the interview is to check whether you need any help or support before resuming work and to let you know what has happened whilst you have been away.

You will also be required to complete a statement confirming your fitness to return to your normal activities (See forms section).

Long Term Sickness

After 8 weeks continuous sickness consideration will be given to:

- Your welfare needs
- The medical evidence currently available about your condition
- The impact of your absence on the work of the Lower Peover Parish Council
- The need for further action in accordance with the Lower Peover Parish Council rules and procedures.

You will be asked to give your consent to Lower Peover Parish Council consulting your Doctor to obtain advice and guidance both for yourself and the organisation on your medical circumstances.

You may also be asked to see an independent medical adviser for advice and guidance both for yourself and Lower Peover Parish Council will use its best offices to use Cheshire County Council's Occupational Health Unit for this purpose.

If, unfortunately, you are declared medically unfit to perform your normal job every effort will be made by Lower Peover Parish Council, if you so wish, to redeploy you to another available and suitable job which could be considered to be within your capabilities. This might require a formal assessment process and some retraining. Every effort would be made to help rehabilitate employees in these circumstances.

If, however, in the opinion of the independent medical adviser you are unable to return to any form of employment with Lower Peover Parish Council your case will be referred to [The Personnel Committee of] Lower Peover Parish Council for decision.

Frequent Short Term Absence

After frequent short term absence, with a minimum period of six months, consideration will need to be given to:

- Your support needs in relation to improving your attendance
- The medical evidence currently available about your condition

- The impact of your absence on the work of Lower Peover Parish Council
- The need for further action in accordance with the Lower Peover Parish Council rules and procedures.

You will be asked to give your consent to Lower Peover Parish Council consulting your Doctor to obtain advice and guidance, both for yourself and the organisation, on your medical circumstances.

You may also be asked to see an independent medical adviser for an independent medical examination. Lower Peover Parish Council will use its best offices to use Cheshire County Council's Occupational Health Unit for this purpose.

LOWER PEOVER PARISH COUNCIL

EQUAL OPPORTUNITIES POLICY

Adopted by Full Council onRevision date.....

Introduction

The aim of this policy is to communicate the commitment of the Parish Council, its Members and Clerk to the promotion of equality and diversity in relation to Lower Peover Parish Council.

Statement of intent

Lower Peover Parish Council is opposed to all forms of unlawful and unfair discrimination.

Everyone will be treated fairly and will not be discriminated against on the grounds of: gender, including gender reassignment; marital or civil partnership status; having or not having dependants; religious belief or political opinion; race (including colour, nationality, ethnic or national origins); disability; sexual orientation; age.

Lower Peover Parish Council recognises that the provision of equal opportunities in the community is good practice.

Lower Peover Parish Council is committed to:

- promoting equality of opportunity for all persons, and ensuring that people are treated solely on the basis of their abilities and potential;
- promoting a culture that respects and values differences, and that promotes equality and fairness to all in the community;
- ensuring that all decisions about recruitment and selection of staff are made objectively and without unlawful discrimination;
- fulfilling its legal obligations under equality legislation and associated codes of practice;
- taking an inclusive approach to providing access to our services and facilities for as wide a range of people as possible, acknowledging that there may be some circumstances where particular provision may be necessary for people with certain disabilities Implementation.

The Chairman has specific responsibility for the effective implementation of this policy.

Monitoring and reviewing the effectiveness of our equal opportunities policy will take place annually, and any action required taken as necessary.

This policy is fully supported by all Members of Lower Peover Parish Council.

Equal Opportunities Policy

Introduction

It is the policy of this Parish Council to treat job applicants and employees in the same way regardless of their sex, sexual orientation, marital status, age, race, religion or belief, ethnic origin, colour, nationality or disability.

Code of Practice

2.1. The Parish Council is an equal opportunity employer. Equal opportunity is about good employment practices and efficient use of our most valuable asset, our employees. Every manager and employee has personal responsibility for the implementation of this policy. Any instances of doubt about the application of the policy or any other questions, should be addressed to your Line Manager, as should any request for special training.

2.2. The Parish Council does not discriminate because of sex, sexual orientation, marital status, age, race, religion or belief, ethnic origin, colour, nationality or disability.

2.3. The policy applies to the advertisement of jobs, recruitment and appointment of them, training, appraisals, promotion, conditions of work, pay and to every other aspect of employment.

2.4. You should note that the imposition of a condition or requirement which has an adverse impact on someone who, because of his or her sex, race or marital status is more likely to be affected by it, will also be unlawful unless it can be justified on the grounds of business need. In all such situations your Line Manager should be consulted.

Assistance for Disabled Employees

3.1. Employees who are disabled or become disabled in the course of their employment should inform your Line Manager.

3.2. They may also wish to advise the Parish Council of any 'reasonable adjustments' to their employment or working conditions which they consider to be necessary or which they consider would assist them in the performance of their duties. Careful consideration will be given to any proposals of this nature and, where reasonable and reasonably practicable, such adjustments will be made.

3.3. There may be circumstances where it will not be reasonable or reasonably practicable for the Parish Council to accommodate those proposals and where less favourable treatment may be justified in accordance with the Statutory Provisions.

Making a Complaint

4.1. The Parish Council operates a grievance procedure and encourages all employees to raise any grievance relating to their employment including any breach of this Equal Opportunities Policy in accordance with the grievance procedure.

4.2. The Parish Council recognises that in some cases, the usual grievance procedure may not be suitable for bringing a complaint relating to a breach of the Equal Opportunities Policy. This may be because, for example :

- a) Your complaint involves the person identified in the usual grievance procedure as the person to whom you should raise your grievance ; or
- b) You feel that you would like some impartial counselling or assistance ;
or
- c) It is not possible or appropriate for either you or the Parish Council to adhere to the time limit set out in the grievance procedure.

4.3. If the grievance procedure is not appropriate you should approach your Line Manager who will help you decide how to proceed.

4.4. If the matter relates to harassment related to age, disability, gender reassignment, race (including colour, nationality, ethnic or national origins), religion or belief, sex or sexual orientation then the matter should be raised in accordance with the Sexual Harassment Policy or the Bullying and Harassment Policy as appropriate.

4.5. Your complaint will be thoroughly investigated in line with the principles set out in the relevant procedure. If the investigation reveals that your complaint is valid, the disciplinary procedure will be implemented where appropriate to address the matter with a view to ensuring that it does not happen again.

4.6. You will be protected from any intimidation, victimisation or discrimination for bringing a complaint under this Policy or taking part in any investigation unless you have acted in bad faith or have made untrue statements. Any retaliation against an employee for bringing a complaint will be treated as a disciplinary offence.

Responsibility of employees

5.1. It is the responsibility of everyone working for the Parish Council to ensure that they play a part in eliminating discrimination. All employees, therefore, have a personal responsibility to ensure compliance with this policy. Failure to do so may result in disciplinary action being taken and in certain circumstances may lead to dismissal.

5.2. Employees who take part in discriminatory conduct may also be sued personally by the victim and in serious cases may face criminal charges.

5.3. Those involved in the recruitment, selection, training and promotion, have particular responsibility for the practical implementation of this policy.

5.4 Particular attention should be paid to the organising of events and all staff should use the Events Accessibility Checklist Procedure.

Monitoring

For the purpose of monitoring the effectiveness of the Equal Opportunities Policy, employees and job applicants may be asked to give personal details relating to sex, race, ethnic origin and any disabilities.

LOWER PEOVER PARISH COUNCIL

SUMMARY RECEIPTS AND PAYMENTS
PERIOD 30th November 2019 to 28th February 2020

	£			£
Opening Balance				
Barclays A/C	£14,288.06	Payments (See Below)		£1,137.66
Receipts	£0.00	Balance c/d		£13,150.40
	<u>£14,288.06</u>			<u>£14,288.06</u>
Balance b/d	<u>£13,150.40</u>			

PAYMENTS

Date	Ref	To	For	£
06-12-19	19.100.b	Plumley Village Hall Committee	Room Hire	£66.00
27-12-19	19.100.f	TalkTalk	email account charge	£5.66
27-01-20	19.100.f	TalkTalk	email account charge	£5.00
31-01-20	19.100.b	Lower Peover School Governors	Room Hire	£18.00
31-01-20	19.100.b	SLCC	Annual Conference attendance fee	£30.00
31-01-20	19.100.b	Warburtons Landscapes	Grass mowing	£1,008.00
17-02-20	19.100.f	TalkTalk	email account charge	£5.00
TOTAL PAYMENTS				£1,137.66

RECEIPTS

Date	From	To	For	£
NO RECEIPTS WERE RECEIVED IN THE PERIOD				
TOTAL RECEIPTS				£0.00

PAYMENTS FOR APPROVAL

SLCC	Clerk membership fee	£43.00
CWAC	Footpath improvements	£500.00
Lower Peover School Governors	Grant for VE Day commemoration	£250.00
Clerk	Salary December to March	£433.65
HMRC	PAYE	£433.65
		<u>£1,660.30</u>

FUNDS SUMMARY

Parish Council	£13,090.90			
Election reserve	59.50			
Total cash in bank at 28/02/2020	<u>£13,150.40</u>			
Balance per Bank (28th February 2020)				£13,150.40
Minus				
Payments not yet processed				£0.00
Plus				
Receipts not banked/cleared				£0.00
Balance in the cashbook				<u>£13,150.40</u>

RFO _____

Chairman _____

Date _____

Minute Ref _____

Lower Peover Parish Council

Receipts and Payments v Budget

YE

31-03-2020

RECEIPTS	Budget	Actual to 28 February 2020	%
	£	£	
Precept	7,250.00	7,250.00	100.00%
Grants	1,000.00	0.00	0.00%
Donations	0.00	381.15	
VAT Reclaim	125.00	201.33	161.06%
TOTAL	8,375.00	7,832.48	93.52%
PAYMENTS			
Clerks Salary	3,000.00	2,541.25	84.71%
Pension	0.00	0.00	0.00%
Clerk's mobile phone tba	0.00	0.00	
Office Expenses	200.00	241.99	121.00%
Software	0.00	0.00	0.00%
Website			
Domain registration (.gov)	0.00	0.00	0.00%
Website/Newsletter	250.00	83.00	33.20%
Newsletter	0.00	0.00	0.00%
Insurance costs	330.00	338.40	102.55%
Subscriptions	250.00	270.04	108.02%
Clerk Training and Conferences	250.00	0.00	0.00%
Administration costs/Home Office	250.00	0.00	0.00%
Grass and verge Cutting	1,000.00	840.00	84.00%
Office equipment *(use of reserves)	500.00	500.00	0.00%
Meeting Room Hire (S137)	100.00	111.00	111.00%
Community grants (Section 137)	250.00	0.00	0.00%
Audit Fee	100.00	0.00	0.00%
Repairs to fingerposts	1,000.00	0.00	0.00%
Environmental Projects	2,000.00	1,111.91	55.60%
Graveyard Upkeep	400.00	400.00	100.00%
Election Fees	150.00	0.00	0.00%
Expenses (mileage/subsidence/travel)	100.00	31.50	31.50%
Councillor training (added March 2019)	500.00	185.00	37.00%
VAT		515.51	
TOTAL	10,630.00	7,169.60	67.45%